

### **7.3.1. Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words.**

The Institute functions as per to its Mission and Vision wherein institute supports students in developing innovative ideas by providing assistance to be familiar with enterprising skills in entrepreneurship development. The distinctive area where as our institute has got inbuilt course on skill development program for MBA and MCA Students. This program is exclusive for developing management students. The content of this course is solely designed and crafted by team of faculty members never the less we have faculty for training and development. The faculty members and the other resource person are invited to enhance the skills capability among the management students, this program does not exist in any other institute of our university. This is a distinctive area of development where are students instill confidence in the final semesters of MBA and MCA Programm the intention of introducing this program is to equip student with knowledge and give idea to step into the corporate world. Our faculty members also arrange remedial classes for slow learners, the institute focus on need to main stream the marginalized weaker section of students to ensure justice and equity in society, the institute management offers special discount for economically backward class students by offering them fee concession. another distinctive quality of our institute is committed faculty members and non teaching staff members were both teaching and non teaching staff members have work fearlessly during covid 19 pandemic they have taken covid vaccination and conducted UPSC and MPSC Exam during mid of corona pandemic. Students of MBA and MCA are supported by sanctioning petty loans from banks for startups the institution has signed MOU with different companies and hospitals for winter and summer internship and project work. Our institute have taken up hospital administration as one of the Specialization for MBA program in the second year. The students are well content with the treatment of institute management faculty and non teaching, institute believe in the main motto is to develop skills in students and to provide necessary support for being employable and self reliant in carrying out the their own business. We also support MBA and MCA students by arranging expert resource person talk for entrepreneurship development.

We encourage our students to look at life beyond the classroom management support students in developing core values and rational behavior, the institute have started research center Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad our research center is well equipped with the research software, research journal with internet and printer facility. Institute has got approved research Guides along with approved PG Teachers with Dr. BAMU. Our students are given full flexibility to built talents in various activity, student are also motivated to write research papers and research articles. Our institute is having continous evaluation, grading system and choice based credit system.

We also provide programs to the courses available on the MOOCs platform. our students are getting trend for developing in English language in language lab.

The institute is providing complimentary cataract operation under eye checkup camp in rural areas in association with Lions Club of Aurangabad our society and institute believe in providing financial support by employing them for campus cleaning work. Faculty and students under take responsibility of providing meals for cancer suffering patients.

**DIRECTOR**  
**Rajarshi Shahu Institute**  
**Of Management**